

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	<b>Escalation rate</b>			<b>2.0%</b>	<b>2.0%</b>	<b>2.0%</b>	<b>2.0%</b>	<b>2.0%</b>
0001 AA01	Administrative Assistant – Level I	HR	\$47.84	\$48.80	\$49.77	\$50.77	\$51.78	\$52.82
0001 AA02	Administrative Assistant – Level II	HR	\$72.29	\$73.74	\$75.21	\$76.71	\$78.25	\$79.81
0001 AB01	Application Engineer – Level I	HR	\$116.38	\$118.71	\$121.08	\$123.50	\$125.97	\$128.49
0001 AB02	Application Engineer – Level II	HR	\$151.45	\$154.48	\$157.57	\$160.72	\$163.93	\$167.21
0001 AC01	Application Programmer – Level I	HR	\$110.82	\$113.04	\$115.30	\$117.60	\$119.96	\$122.35
0001 AC02	Application Programmer – Level II	HR	\$136.95	\$139.69	\$142.48	\$145.33	\$148.24	\$151.20
0001 AC03	Applications Programmer – Level III	HR	\$156.53	\$159.66	\$162.85	\$166.11	\$169.43	\$172.82
0001 AD00	Application Systems Analyst	HR	\$115.18	\$117.48	\$119.83	\$122.23	\$124.67	\$127.17
0001 AE00	Biostatistician	HR	\$119.86	\$122.26	\$124.70	\$127.20	\$129.74	\$132.34
0001 AF01	Business Analyst – Level I	HR	\$110.82	\$113.04	\$115.30	\$117.60	\$119.96	\$122.35
0001 AF02	Business Analyst – Level II	HR	\$136.95	\$139.69	\$142.48	\$145.33	\$148.24	\$151.20
0001 AF03	Business Analyst – Level III	HR	\$156.53	\$159.66	\$162.85	\$166.11	\$169.43	\$172.82
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$116.38	\$118.71	\$121.08	\$123.50	\$125.97	\$128.49
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$151.45	\$154.48	\$157.57	\$160.72	\$163.93	\$167.21
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$170.70	\$174.11	\$177.60	\$181.15	\$184.77	\$188.47
0001 AH00	Chief Information Security Officer	HR	\$195.82	\$199.74	\$203.73	\$207.81	\$211.96	\$216.20
0001 AI00	Communications Hardware Specialist	HR	\$100.27	\$102.28	\$104.32	\$106.41	\$108.54	\$110.71
0001 AJ00	Communications Network Manager	HR	\$142.75	\$145.61	\$148.52	\$151.49	\$154.52	\$157.61
0001 AK00	Communications Software Specialist	HR	\$111.91	\$114.15	\$116.43	\$118.76	\$121.13	\$123.56
0001 AL00	Communications Specialist	HR	\$104.41	\$106.50	\$108.63	\$110.80	\$113.02	\$115.28
0001 AM00	Computer Data Librarian	HR	\$66.56	\$67.89	\$69.25	\$70.63	\$72.05	\$73.49
0001 AN00	Computer Scientist	HR	\$156.19	\$159.31	\$162.50	\$165.75	\$169.07	\$172.45
0001 AO01	Computer Security System Specialist – Level I	HR	\$116.38	\$118.71	\$121.08	\$123.50	\$125.97	\$128.49
0001 AO02	Computer Security System Specialist – Level II	HR	\$151.45	\$154.48	\$157.57	\$160.72	\$163.93	\$167.21
0001 AO03	Computer Security System Specialist – Level III	HR	\$170.70	\$174.11	\$177.60	\$181.15	\$184.77	\$188.47
0001 AP01	Computer Systems Analyst – Level I	HR	\$110.82	\$113.04	\$115.30	\$117.60	\$119.96	\$122.35
0001 AP02	Computer Systems Analyst – Level II	HR	\$136.95	\$139.69	\$142.48	\$145.33	\$148.24	\$151.20
0001 AP03	Computer Systems Analyst – Level III	HR	\$156.53	\$159.66	\$162.85	\$166.11	\$169.43	\$172.82
0001 AQ00	Configuration Management Specialist	HR	\$118.62	\$120.99	\$123.41	\$125.88	\$128.40	\$130.97
0001 AR01	Cost Analyst – Level I	HR	\$99.97	\$101.97	\$104.01	\$106.09	\$108.21	\$110.37

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 AR02	Cost Analyst – Level II	HR	\$126.10	\$128.62	\$131.19	\$133.82	\$136.49	\$139.22
0001 AS00	Data Entry Clerk	HR	\$57.36	\$58.51	\$59.68	\$60.87	\$62.09	\$63.33
0001 AT00	Data Security Specialist	HR	\$127.28	\$129.83	\$132.42	\$135.07	\$137.77	\$140.53
0001 AU00	Data Standardization Specialist	HR	\$103.03	\$105.09	\$107.19	\$109.34	\$111.52	\$113.75
0001 AV00	Database Administrator	HR	\$138.31	\$141.08	\$143.90	\$146.78	\$149.71	\$152.71
0001 AW01	Database Management Specialist – Level I	HR	\$110.82	\$113.04	\$115.30	\$117.60	\$119.96	\$122.35
0001 AW02	Database Management Specialist – Level II	HR	\$136.95	\$139.69	\$142.48	\$145.33	\$148.24	\$151.20
0001 AW03	Database Management Specialist – Level III	HR	\$170.70	\$174.11	\$177.60	\$181.15	\$184.77	\$188.47
0001 AX01	Database Specialist – Level I	HR	\$100.77	\$102.79	\$104.84	\$106.94	\$109.08	\$111.26
0001 AX02	Database Specialist – Level II	HR	\$125.54	\$128.05	\$130.61	\$133.22	\$135.89	\$138.61
0001 AX03	Database Specialist – Level III	HR	\$146.12	\$149.04	\$152.02	\$155.06	\$158.16	\$161.33
0001 AY00	Data Warehousing Administrator	HR	\$151.45	\$154.48	\$157.57	\$160.72	\$163.93	\$167.21
0001 AZ00	Data Warehouse Analyst	HR	\$151.45	\$154.48	\$157.57	\$160.72	\$163.93	\$167.21
0001 BA00	Data Warehouse Programmer	HR	\$151.45	\$154.48	\$157.57	\$160.72	\$163.93	\$167.21
0001 BB00	Disaster Recovery Specialist	HR	\$128.35	\$130.92	\$133.54	\$136.21	\$138.93	\$141.71
0001 BC01	Document Control Specialist – Level I	HR	\$49.42	\$50.41	\$51.42	\$52.44	\$53.49	\$54.56
0001 BC02	Document Control Specialist - Level II	HR	\$59.01	\$60.19	\$61.39	\$62.62	\$63.87	\$65.15
0001 BC03	Document Control Specialist – Level III	HR	\$80.59	\$82.20	\$83.85	\$85.52	\$87.23	\$88.98
0001 BD01	Document Support Specialist – Level I	HR	\$61.33	\$62.56	\$63.81	\$65.08	\$66.39	\$67.71
0001 BD02	Document Support Specialist – Level II	HR	\$74.08	\$75.56	\$77.07	\$78.61	\$80.19	\$81.79
0001 BE00	Duplicating Machine Operator	HR	\$51.86	\$52.90	\$53.96	\$55.03	\$56.13	\$57.26
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$124.37	\$126.86	\$129.39	\$131.98	\$134.62	\$137.31
0001 BG00	Electronic Meeting Technographer	HR	\$80.39	\$82.00	\$83.64	\$85.31	\$87.02	\$88.76
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$160.33	\$163.54	\$166.81	\$170.14	\$173.55	\$177.02
0001 BI00	Facilitator	HR	\$111.50	\$113.73	\$116.00	\$118.32	\$120.69	\$123.11
0001 BJ00	Financial Analyst – IT	HR	\$122.19	\$124.63	\$127.13	\$129.67	\$132.26	\$134.91
0001 BK01	Functional Analyst – Level I	HR	\$110.82	\$113.04	\$115.30	\$117.60	\$119.96	\$122.35
0001 BK02	Functional Analyst – Level II	HR	\$136.95	\$139.69	\$142.48	\$145.33	\$148.24	\$151.20
0001 BL01	General Clerk – Level I	HR	\$49.42	\$50.41	\$51.42	\$52.44	\$53.49	\$54.56
0001 BL02	General Clerk – Level II	HR	\$59.01	\$60.19	\$61.39	\$62.62	\$63.87	\$65.15

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			5	6	7	8	9	10
0001 BL03	General Clerk – Level III	HR	\$69.74	\$71.13	\$72.56	\$74.01	\$75.49	\$77.00
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$129.85	\$132.45	\$135.10	\$137.80	\$140.55	\$143.36
0001 BN00	Graphical User Interface Designer	HR	\$113.36	\$115.63	\$117.94	\$120.30	\$122.70	\$125.16
0001 BO00	Graphics Specialist	HR	\$89.05	\$90.83	\$92.65	\$94.50	\$96.39	\$98.32
0001 BP00	Hardware Draftsman	HR	\$76.38	\$77.91	\$79.47	\$81.06	\$82.68	\$84.33
0001 BQ01	Hardware Installation Technician – Level I	HR	\$72.11	\$73.55	\$75.02	\$76.52	\$78.05	\$79.62
0001 BQ02	Hardware Installation Technician – Level II	HR	\$86.32	\$88.05	\$89.81	\$91.60	\$93.44	\$95.30
0001 BR00	Hardware Specialist – Information Technology	HR	\$105.58	\$107.69	\$109.85	\$112.04	\$114.28	\$116.57
0001 BS00	Help Desk Manager	HR	\$133.22	\$135.88	\$138.60	\$141.37	\$144.20	\$147.09
0001 BT00	Help Desk Specialist	HR	\$80.25	\$81.86	\$83.49	\$85.16	\$86.87	\$88.60
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$71.33	\$72.76	\$74.21	\$75.70	\$77.21	\$78.75
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$89.22	\$91.00	\$92.82	\$94.68	\$96.57	\$98.51
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$99.02	\$101.00	\$103.02	\$105.08	\$107.18	\$109.33
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$141.02	\$143.84	\$146.72	\$149.65	\$152.64	\$155.70
0001 BW01	Information Engineer – Level I	HR	\$116.38	\$118.71	\$121.08	\$123.50	\$125.97	\$128.49
0001 BW02	Information Engineer – Level II	HR	\$151.45	\$154.48	\$157.57	\$160.72	\$163.93	\$167.21
0001 BX00	Information Resource Management Analyst	HR	\$125.07	\$127.57	\$130.12	\$132.73	\$135.38	\$138.09
0001 BY00	Information Systems Training Specialist	HR	\$133.99	\$136.67	\$139.40	\$142.19	\$145.04	\$147.94
0001 BZ00	IT Policy/Legislative Specialist	HR	\$110.98	\$113.20	\$115.46	\$117.77	\$120.13	\$122.53
0001 CA00	IT Strategic/Capital Planner	HR	\$151.88	\$154.92	\$158.02	\$161.18	\$164.40	\$167.69
0001 CB00	Knowledge Management Specialist	HR	\$135.26	\$137.97	\$140.72	\$143.54	\$146.41	\$149.34
0001 CC00	Librarian	HR	\$55.11	\$56.21	\$57.34	\$58.48	\$59.65	\$60.85
0001 CD00	Librarian Technician	HR	\$57.89	\$59.05	\$60.23	\$61.43	\$62.66	\$63.92
0001 CE00	Medical Billing/Account Management Specialist	HR	\$94.39	\$96.28	\$98.20	\$100.17	\$102.17	\$104.21
0001 CF00	Modeling and Simulation Specialist	HR	\$110.82	\$113.04	\$115.30	\$117.60	\$119.96	\$122.35
0001 CG00	Network Administrator	HR	\$136.95	\$139.69	\$142.48	\$145.33	\$148.24	\$151.20
0001 CH00	Network Draftsman	HR	\$77.52	\$79.07	\$80.65	\$82.26	\$83.91	\$85.59
0001 CI01	Network Installation Technician – Level I	HR	\$73.49	\$74.96	\$76.46	\$77.99	\$79.55	\$81.14
0001 CI02	Network Installation Technician – Level II	HR	\$84.53	\$86.22	\$87.95	\$89.70	\$91.50	\$93.33
0001 CJ00	Network Support Technician	HR	\$81.84	\$83.48	\$85.15	\$86.85	\$88.59	\$90.36

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0001 CK00	Operations Manager	HR	\$134.18	\$136.86	\$139.60	\$142.39	\$145.24	\$148.15
0001 CL00	Procurement Product Specialist	HR	\$114.82	\$117.12	\$119.46	\$121.85	\$124.28	\$126.77
0001 CM00	Program Administration Specialist	HR	\$107.53	\$109.68	\$111.87	\$114.11	\$116.39	\$118.72
0001 CN00	Program Analyst	HR	\$134.78	\$137.48	\$140.23	\$143.03	\$145.89	\$148.81
0001 CO00	Program Manager	HR	\$189.67	\$193.46	\$197.33	\$201.28	\$205.30	\$209.41
0001 CP00	Project Control Specialist	HR	\$127.22	\$129.76	\$132.36	\$135.01	\$137.71	\$140.46
0001 CQ00	Project Leader	HR	\$134.86	\$137.56	\$140.31	\$143.11	\$145.98	\$148.90
0001 CR01	Project Manager – Level I	HR	\$134.86	\$137.56	\$140.31	\$143.11	\$145.98	\$148.90
0001 CR02	Project Manager – Level II	HR	\$161.81	\$165.05	\$168.35	\$171.71	\$175.15	\$178.65
0001 CR03	Project Manager – Level III	HR	\$198.39	\$202.36	\$206.40	\$210.53	\$214.74	\$219.04
0001 CS00	Public Health Analyst	HR	\$106.36	\$108.49	\$110.66	\$112.87	\$115.13	\$117.43
0001 CT00	Quality Assurance Analyst	HR	\$117.14	\$119.48	\$121.87	\$124.31	\$126.80	\$129.33
0001 CU00	Quality Assurance Manager	HR	\$167.43	\$170.78	\$174.19	\$177.68	\$181.23	\$184.86
0001 CV00	Quality Assurance Specialist	HR	\$127.38	\$129.93	\$132.53	\$135.18	\$137.88	\$140.64
0001 CW00	Records Management Specialist	HR	\$79.34	\$80.93	\$82.55	\$84.20	\$85.88	\$87.60
0001 CX00	Scanner Operator	HR	\$49.58	\$50.57	\$51.58	\$52.61	\$53.67	\$54.74
0001 CY00	Scientific Data Analyst	HR	\$122.79	\$125.25	\$127.75	\$130.31	\$132.91	\$135.57
0001 CZ01	Subject Matter Expert – Level I	HR	\$158.93	\$162.11	\$165.35	\$168.66	\$172.03	\$175.47
0001 CZ02	Subject Matter Expert – Level II	HR	\$182.37	\$186.02	\$189.74	\$193.53	\$197.40	\$201.35
0001 CZ03	Subject Matter Expert – Level III	HR	\$202.67	\$206.72	\$210.86	\$215.08	\$219.38	\$223.76
0001 DA01	System Administrator – Level I	HR	\$110.82	\$113.04	\$115.30	\$117.60	\$119.96	\$122.35
0001 DA02	System Administrator – Level II	HR	\$136.95	\$139.69	\$142.48	\$145.33	\$148.24	\$151.20
0001 DA03	System Administrator – Level III	HR	\$149.42	\$152.41	\$155.46	\$158.57	\$161.74	\$164.97
0001 DB01	Systems Architect – Level I	HR	\$161.39	\$164.62	\$167.91	\$171.27	\$174.69	\$178.19
0001 DB02	Systems Architect – Level II	HR	\$223.67	\$228.14	\$232.71	\$237.36	\$242.11	\$246.95
0001 DC01	Systems Engineer – Level I	HR	\$116.38	\$118.71	\$121.08	\$123.50	\$125.97	\$128.49
0001 DC02	Systems Engineer – Level II	HR	\$151.45	\$154.48	\$157.57	\$160.72	\$163.93	\$167.21
0001 DC03	Systems Engineer – Level III	HR	\$170.70	\$174.11	\$177.60	\$181.15	\$184.77	\$188.47
0001 DD00	System Operator	HR	\$91.61	\$93.44	\$95.31	\$97.22	\$99.16	\$101.14
0001 DE00	System Programmer	HR	\$136.95	\$139.69	\$142.48	\$145.33	\$148.24	\$151.20

ITEM	DESCRIPTION	U/M	Contract Year					
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0001 DF01	Technical Writer/Editor – Level I	HR	\$82.79	\$84.45	\$86.13	\$87.86	\$89.61	\$91.41
0001 DF02	Technical Writer/Editor – Level II	HR	\$104.24	\$106.32	\$108.45	\$110.62	\$112.83	\$115.09
0001 DF03	Technical Writer/Editor – Level III	HR	\$113.55	\$115.82	\$118.14	\$120.50	\$122.91	\$125.37
0001 DG01	Telecommunications Engineer – Level I	HR	\$116.38	\$118.71	\$121.08	\$123.50	\$125.97	\$128.49
0001 DG02	Telecommunications Engineer - Level II	HR	\$151.45	\$154.48	\$157.57	\$160.72	\$163.93	\$167.21
0001 DH01	Telecommunications Specialist – Level I	HR	\$86.68	\$88.41	\$90.18	\$91.99	\$93.83	\$95.70
0001 DH02	Telecommunications Specialist - Level II	HR	\$106.67	\$108.80	\$110.98	\$113.20	\$115.46	\$117.77
0001 DI00	Test Engineer	HR	\$124.01	\$126.49	\$129.02	\$131.60	\$134.23	\$136.92
0001 DJ00	Training Manager	HR	\$128.25	\$130.82	\$133.43	\$136.10	\$138.82	\$141.60
0001 DK01	Training Specialist – Level I	HR	\$82.79	\$84.45	\$86.13	\$87.86	\$89.61	\$91.41
0001 DK02	Training Specialist – Level II	HR	\$113.55	\$115.82	\$118.14	\$120.50	\$122.91	\$125.37
0001 DL00	Web Content Administrator	HR	\$112.90	\$115.16	\$117.46	\$119.81	\$122.21	\$124.65
0001 DM00	Web Designer	HR	\$115.93	\$118.25	\$120.61	\$123.03	\$125.49	\$128.00
0001 DN00	Web Project Manager	HR	\$148.96	\$151.94	\$154.98	\$158.08	\$161.24	\$164.46
0001 DO00	Web Software Developer	HR	\$145.24	\$148.14	\$151.11	\$154.13	\$157.21	\$160.36
0001 DP00	Webmaster	HR	\$104.12	\$106.20	\$108.33	\$110.49	\$112.70	\$114.96
0001 DQ00	Wide Area Network Administrator	HR	\$128.67	\$131.24	\$133.87	\$136.55	\$139.28	\$142.06

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	<b>Escalation rate</b>			<b>2%</b>	<b>2%</b>	<b>2%</b>	<b>2%</b>	<b>2%</b>
0002 AA01	Administrative Assistant – Level I	HR	\$44.10	\$44.98	\$45.88	\$46.80	\$47.74	\$48.69
0002 AA02	Administrative Assistant – Level II	HR	\$66.64	\$67.97	\$69.33	\$70.72	\$72.13	\$73.58
0002 AB01	Application Engineer – Level I	HR	\$107.29	\$109.44	\$111.62	\$113.86	\$116.13	\$118.46
0002 AB02	Application Engineer – Level II	HR	\$139.62	\$142.41	\$145.26	\$148.17	\$151.13	\$154.15
0002 AC01	Application Programmer – Level I	HR	\$102.16	\$104.20	\$106.29	\$108.41	\$110.58	\$112.79
0002 AC02	Application Programmer – Level II	HR	\$126.25	\$128.78	\$131.35	\$133.98	\$136.66	\$139.39
0002 AC03	Applications Programmer – Level III	HR	\$144.30	\$147.19	\$150.13	\$153.13	\$156.19	\$159.32
0002 AD00	Application Systems Analyst	HR	\$106.18	\$108.30	\$110.47	\$112.68	\$114.93	\$117.23
0002 AE00	Biostatistician	HR	\$110.50	\$112.71	\$114.96	\$117.26	\$119.61	\$122.00
0002 AF01	Business Analyst – Level I	HR	\$102.16	\$104.20	\$106.29	\$108.41	\$110.58	\$112.79
0002 AF02	Business Analyst – Level II	HR	\$126.25	\$128.78	\$131.35	\$133.98	\$136.66	\$139.39
0002 AF03	Business Analyst – Level III	HR	\$144.30	\$147.19	\$150.13	\$153.13	\$156.19	\$159.32
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$107.29	\$109.44	\$111.62	\$113.86	\$116.13	\$118.46
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$139.62	\$142.41	\$145.26	\$148.17	\$151.13	\$154.15
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$157.36	\$160.51	\$163.72	\$166.99	\$170.33	\$173.74
0002 AH00	Chief Information Security Officer	HR	\$180.52	\$184.13	\$187.81	\$191.57	\$195.40	\$199.31
0002 AI00	Communications Hardware Specialist	HR	\$92.44	\$94.29	\$96.17	\$98.10	\$100.06	\$102.06
0002 AJ00	Communications Network Manager	HR	\$131.60	\$134.23	\$136.92	\$139.65	\$142.45	\$145.30
0002 AK00	Communications Software Specialist	HR	\$103.17	\$105.23	\$107.34	\$109.48	\$111.67	\$113.91
0002 AL00	Communications Specialist	HR	\$96.25	\$98.18	\$100.14	\$102.14	\$104.18	\$106.27
0002 AM00	Computer Data Librarian	HR	\$61.36	\$62.59	\$63.84	\$65.12	\$66.42	\$67.75
0002 AN00	Computer Scientist	HR	\$143.99	\$146.87	\$149.81	\$152.80	\$155.86	\$158.98
0002 AO01	Computer Security System Specialist – Level I	HR	\$107.29	\$109.44	\$111.62	\$113.86	\$116.13	\$118.46
0002 AO02	Computer Security System Specialist – Level II	HR	\$139.62	\$142.41	\$145.26	\$148.17	\$151.13	\$154.15
0002 AO03	Computer Security System Specialist – Level III	HR	\$157.36	\$160.51	\$163.72	\$166.99	\$170.33	\$173.74
0002 AP01	Computer Systems Analyst – Level I	HR	\$102.16	\$104.20	\$106.29	\$108.41	\$110.58	\$112.79
0002 AP02	Computer Systems Analyst – Level II	HR	\$126.25	\$128.78	\$131.35	\$133.98	\$136.66	\$139.39
0002 AP03	Computer Systems Analyst – Level III	HR	\$144.30	\$147.19	\$150.13	\$153.13	\$156.19	\$159.32
0002 AQ00	Configuration Management Specialist	HR	\$109.35	\$111.54	\$113.77	\$116.04	\$118.36	\$120.73
0002 AR01	Cost Analyst – Level I	HR	\$92.16	\$94.00	\$95.88	\$97.80	\$99.76	\$101.75

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0002 AR02	Cost Analyst – Level II	HR	\$116.25	\$118.58	\$120.95	\$123.37	\$125.83	\$128.35
0002 AS00	Data Entry Clerk	HR	\$52.88	\$53.94	\$55.02	\$56.12	\$57.24	\$58.38
0002 AT00	Data Security Specialist	HR	\$117.34	\$119.69	\$122.08	\$124.52	\$127.01	\$129.55
0002 AU00	Data Standardization Specialist	HR	\$94.98	\$96.88	\$98.82	\$100.79	\$102.81	\$104.87
0002 AV00	Database Administrator	HR	\$127.50	\$130.05	\$132.65	\$135.30	\$138.01	\$140.77
0002 AW01	Database Management Specialist – Level I	HR	\$102.16	\$104.20	\$106.29	\$108.41	\$110.58	\$112.79
0002 AW02	Database Management Specialist – Level II	HR	\$126.25	\$128.78	\$131.35	\$133.98	\$136.66	\$139.39
0002 AW03	Database Management Specialist – Level III	HR	\$157.36	\$160.51	\$163.72	\$166.99	\$170.33	\$173.74
0002 AX01	Database Specialist – Level I	HR	\$92.90	\$94.76	\$96.65	\$98.59	\$100.56	\$102.57
0002 AX02	Database Specialist – Level II	HR	\$115.73	\$118.04	\$120.41	\$122.81	\$125.27	\$127.78
0002 AX03	Database Specialist – Level III	HR	\$134.70	\$137.39	\$140.14	\$142.94	\$145.80	\$148.72
0002 AY00	Data Warehousing Administrator	HR	\$139.62	\$142.41	\$145.26	\$148.17	\$151.13	\$154.15
0002 AZ00	Data Warehouse Analyst	HR	\$139.62	\$142.41	\$145.26	\$148.17	\$151.13	\$154.15
0002 BA00	Data Warehouse Programmer	HR	\$139.62	\$142.41	\$145.26	\$148.17	\$151.13	\$154.15
0002 BB00	Disaster Recovery Specialist	HR	\$118.32	\$120.69	\$123.10	\$125.56	\$128.07	\$130.63
0002 BC01	Document Control Specialist – Level I	HR	\$45.56	\$46.47	\$47.40	\$48.35	\$49.32	\$50.30
0002 BC02	Document Control Specialist - Level II	HR	\$54.40	\$55.49	\$56.60	\$57.73	\$58.88	\$60.06
0002 BC03	Document Control Specialist – Level III	HR	\$74.29	\$75.78	\$77.29	\$78.84	\$80.41	\$82.02
0002 BD01	Document Support Specialist – Level I	HR	\$56.54	\$57.67	\$58.82	\$60.00	\$61.20	\$62.42
0002 BD02	Document Support Specialist – Level II	HR	\$68.29	\$69.66	\$71.05	\$72.47	\$73.92	\$75.40
0002 BE00	Duplicating Machine Operator	HR	\$47.81	\$48.77	\$49.74	\$50.74	\$51.75	\$52.79
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$114.65	\$116.94	\$119.28	\$121.67	\$124.10	\$126.58
0002 BG00	Electronic Meeting Technographer	HR	\$74.11	\$75.59	\$77.10	\$78.65	\$80.22	\$81.82
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$147.80	\$150.76	\$153.77	\$156.85	\$159.98	\$163.18
0002 BI00	Facilitator	HR	\$102.79	\$104.85	\$106.94	\$109.08	\$111.26	\$113.49
0002 BJ00	Financial Analyst – IT	HR	\$112.64	\$114.89	\$117.19	\$119.53	\$121.93	\$124.36
0002 BK01	Functional Analyst – Level I	HR	\$102.16	\$104.20	\$106.29	\$108.41	\$110.58	\$112.79
0002 BK02	Functional Analyst – Level II	HR	\$126.25	\$128.78	\$131.35	\$133.98	\$136.66	\$139.39
0002 BL01	General Clerk – Level I	HR	\$45.56	\$46.47	\$47.40	\$48.35	\$49.32	\$50.30
0002 BL02	General Clerk – Level II	HR	\$54.40	\$55.49	\$56.60	\$57.73	\$58.88	\$60.06

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 BL03	General Clerk – Level III	HR	\$64.29	\$65.58	\$66.89	\$68.23	\$69.59	\$70.98
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$119.71	\$122.10	\$124.55	\$127.04	\$129.58	\$132.17
0002 BN00	Graphical User Interface Designer	HR	\$104.50	\$106.59	\$108.72	\$110.90	\$113.11	\$115.38
0002 BO00	Graphics Specialist	HR	\$82.09	\$83.73	\$85.41	\$87.11	\$88.86	\$90.63
0002 BP00	Hardware Draftsman	HR	\$70.41	\$71.82	\$73.25	\$74.72	\$76.21	\$77.74
0002 BQ01	Hardware Installation Technician – Level I	HR	\$66.48	\$67.81	\$69.17	\$70.55	\$71.96	\$73.40
0002 BQ02	Hardware Installation Technician – Level II	HR	\$79.58	\$81.17	\$82.80	\$84.45	\$86.14	\$87.86
0002 BR00	Hardware Specialist – Information Technology	HR	\$97.33	\$99.28	\$101.26	\$103.29	\$105.35	\$107.46
0002 BS00	Help Desk Manager	HR	\$122.81	\$125.27	\$127.77	\$130.33	\$132.93	\$135.59
0002 BT00	Help Desk Specialist	HR	\$73.98	\$75.46	\$76.97	\$78.51	\$80.08	\$81.68
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$65.76	\$67.08	\$68.42	\$69.79	\$71.18	\$72.60
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$82.25	\$83.90	\$85.57	\$87.28	\$89.03	\$90.81
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$91.28	\$93.11	\$94.97	\$96.87	\$98.80	\$100.78
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$130.00	\$132.60	\$135.25	\$137.96	\$140.72	\$143.53
0002 BW01	Information Engineer – Level I	HR	\$107.29	\$109.44	\$111.62	\$113.86	\$116.13	\$118.46
0002 BW02	Information Engineer – Level II	HR	\$139.62	\$142.41	\$145.26	\$148.17	\$151.13	\$154.15
0002 BX00	Information Resource Management Analyst	HR	\$115.30	\$117.61	\$119.96	\$122.36	\$124.80	\$127.30
0002 BY00	Information Systems Training Specialist	HR	\$123.52	\$125.99	\$128.51	\$131.08	\$133.70	\$136.38
0002 BZ00	IT Policy/Legislative Specialist	HR	\$102.31	\$104.36	\$106.44	\$108.57	\$110.74	\$112.96
0002 CA00	IT Strategic/Capital Planner	HR	\$140.01	\$142.81	\$145.67	\$148.58	\$151.55	\$154.58
0002 CB00	Knowledge Management Specialist	HR	\$124.69	\$127.18	\$129.73	\$132.32	\$134.97	\$137.67
0002 CC00	Librarian	HR	\$50.80	\$51.82	\$52.85	\$53.91	\$54.99	\$56.09
0002 CD00	Librarian Technician	HR	\$53.37	\$54.44	\$55.53	\$56.64	\$57.77	\$58.92
0002 CE00	Medical Billing/Account Management Specialist	HR	\$87.02	\$88.76	\$90.54	\$92.35	\$94.19	\$96.08
0002 CF00	Modeling and Simulation Specialist	HR	\$102.16	\$104.20	\$106.29	\$108.41	\$110.58	\$112.79
0002 CG00	Network Administrator	HR	\$126.25	\$128.78	\$131.35	\$133.98	\$136.66	\$139.39
0002 CH00	Network Draftsman	HR	\$71.46	\$72.89	\$74.35	\$75.83	\$77.35	\$78.90
0002 CI01	Network Installation Technician – Level I	HR	\$67.75	\$69.11	\$70.49	\$71.90	\$73.33	\$74.80
0002 CI02	Network Installation Technician – Level II	HR	\$77.93	\$79.49	\$81.08	\$82.70	\$84.35	\$86.04
0002 CJ00	Network Support Technician	HR	\$75.45	\$76.96	\$78.50	\$80.07	\$81.67	\$83.30



ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 CK00	Operations Manager	HR	\$123.70	\$126.17	\$128.70	\$131.27	\$133.90	\$136.57
0002 CL00	Procurement Product Specialist	HR	\$105.85	\$107.97	\$110.13	\$112.33	\$114.58	\$116.87
0002 CM00	Program Administration Specialist	HR	\$99.13	\$101.11	\$103.13	\$105.20	\$107.30	\$109.45
0002 CN00	Program Analyst	HR	\$124.25	\$126.74	\$129.27	\$131.86	\$134.49	\$137.18
0002 CO00	Program Manager	HR	\$174.85	\$178.35	\$181.91	\$185.55	\$189.26	\$193.05
0002 CP00	Project Control Specialist	HR	\$117.28	\$119.63	\$122.02	\$124.46	\$126.95	\$129.49
0002 CQ00	Project Leader	HR	\$124.32	\$126.81	\$129.34	\$131.93	\$134.57	\$137.26
0002 CR01	Project Manager – Level I	HR	\$124.32	\$126.81	\$129.34	\$131.93	\$134.57	\$137.26
0002 CR02	Project Manager – Level II	HR	\$149.17	\$152.15	\$155.20	\$158.30	\$161.47	\$164.70
0002 CR03	Project Manager – Level III	HR	\$182.89	\$186.55	\$190.28	\$194.08	\$197.97	\$201.93
0002 CS00	Public Health Analyst	HR	\$98.05	\$100.01	\$102.01	\$104.05	\$106.13	\$108.26
0002 CT00	Quality Assurance Analyst	HR	\$107.99	\$110.15	\$112.35	\$114.60	\$116.89	\$119.23
0002 CU00	Quality Assurance Manager	HR	\$154.35	\$157.44	\$160.59	\$163.80	\$167.07	\$170.41
0002 CV00	Quality Assurance Specialist	HR	\$117.43	\$119.78	\$122.17	\$124.62	\$127.11	\$129.65
0002 CW00	Records Management Specialist	HR	\$73.14	\$74.60	\$76.09	\$77.62	\$79.17	\$80.75
0002 CX00	Scanner Operator	HR	\$45.71	\$46.62	\$47.56	\$48.51	\$49.48	\$50.47
0002 CY00	Scientific Data Analyst	HR	\$113.20	\$115.46	\$117.77	\$120.13	\$122.53	\$124.98
0002 CZ01	Subject Matter Expert – Level I	HR	\$146.51	\$149.44	\$152.43	\$155.48	\$158.59	\$161.76
0002 CZ02	Subject Matter Expert – Level II	HR	\$168.12	\$171.48	\$174.91	\$178.41	\$181.98	\$185.62
0002 CZ03	Subject Matter Expert – Level III	HR	\$186.84	\$190.58	\$194.39	\$198.28	\$202.24	\$206.29
0002 DA01	System Administrator – Level I	HR	\$102.16	\$104.20	\$106.29	\$108.41	\$110.58	\$112.79
0002 DA02	System Administrator – Level II	HR	\$126.25	\$128.78	\$131.35	\$133.98	\$136.66	\$139.39
0002 DA03	System Administrator – Level III	HR	\$137.75	\$140.51	\$143.32	\$146.18	\$149.11	\$152.09
0002 DB01	Systems Architect – Level I	HR	\$148.78	\$151.76	\$154.79	\$157.89	\$161.04	\$164.27
0002 DB02	Systems Architect – Level II	HR	\$206.20	\$210.32	\$214.53	\$218.82	\$223.20	\$227.66
0002 DC01	Systems Engineer – Level I	HR	\$107.29	\$109.44	\$111.62	\$113.86	\$116.13	\$118.46
0002 DC02	Systems Engineer – Level II	HR	\$139.62	\$142.41	\$145.26	\$148.17	\$151.13	\$154.15
0002 DC03	Systems Engineer – Level III	HR	\$157.36	\$160.51	\$163.72	\$166.99	\$170.33	\$173.74
0002 DD00	System Operator	HR	\$84.45	\$86.14	\$87.86	\$89.62	\$91.41	\$93.24
0002 DE00	System Programmer	HR	\$126.25	\$128.78	\$131.35	\$133.98	\$136.66	\$139.39

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 DF01	Technical Writer/Editor – Level I	HR	\$76.32	\$77.85	\$79.40	\$80.99	\$82.61	\$84.26
0002 DF02	Technical Writer/Editor – Level II	HR	\$96.10	\$98.02	\$99.98	\$101.98	\$104.02	\$106.10
0002 DF03	Technical Writer/Editor – Level III	HR	\$104.68	\$106.77	\$108.91	\$111.09	\$113.31	\$115.58
0002 DG01	Telecommunications Engineer – Level I	HR	\$107.29	\$109.44	\$111.62	\$113.86	\$116.13	\$118.46
0002 DG02	Telecommunications Engineer - Level II	HR	\$139.62	\$142.41	\$145.26	\$148.17	\$151.13	\$154.15
0002 DH01	Telecommunications Specialist – Level I	HR	\$79.91	\$81.51	\$83.14	\$84.80	\$86.50	\$88.23
0002 DH02	Telecommunications Specialist - Level II	HR	\$98.34	\$100.31	\$102.31	\$104.36	\$106.45	\$108.58
0002 DI00	Test Engineer		\$114.32	\$116.61	\$118.94	\$121.32	\$123.74	\$126.22
0002 DJ00	Training Manager	HR	\$118.23	\$120.59	\$123.01	\$125.47	\$127.98	\$130.54
0002 DK01	Training Specialist – Level I	HR	\$76.32	\$77.85	\$79.40	\$80.99	\$82.61	\$84.26
0002 DK02	Training Specialist – Level II	HR	\$104.68	\$106.77	\$108.91	\$111.09	\$113.31	\$115.58
0002 DL00	Web Content Administrator	HR	\$104.08	\$106.16	\$108.28	\$110.45	\$112.66	\$114.91
0002 DM00	Web Designer	HR	\$106.87	\$109.01	\$111.19	\$113.41	\$115.68	\$117.99
0002 DN00	Web Project Manager	HR	\$137.32	\$140.07	\$142.87	\$145.73	\$148.64	\$151.61
0002 DO00	Web Software Developer	HR	\$133.89	\$136.57	\$139.30	\$142.09	\$144.93	\$147.83
0002 DP00	Webmaster	HR	\$95.99	\$97.91	\$99.87	\$101.87	\$103.90	\$105.98
0002 DQ00	Wide Area Network Administrator	HR	\$118.62	\$120.99	\$123.41	\$125.88	\$128.40	\$130.97